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ABSTRACT

This document provides the results of a 5-year comparison of characteristics of professional staff between the years of 1982-83 and 1987-88 in the California Public Schools. Professional staff members include all certificated personnel employed full-time or part-time and noncertificated personnel serving at the level of superintendent, deputy, associate, or assistant superintendent. The characteristics of professional staff in this report include racial or ethnic group, sex, highest educational level, type of appointment, age, years of experience in the district, total years of educational service, and salary. Tables 1 through 7 show characteristics of professional staff based on their assignments, along with a statewide summary for professional staff. Tables 8A and B show average salaries and the number of full-time-equivalent professional staff employed in different types of school districts. (SI)

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Characteristics of Professional Staff in California Public Schools

- A Five-Year Comparison -

Data compiled from:

CBEDS

The California Basic
Educational Data System

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INTRODUCTION

Information contained in this report was collected through the California Basic Educational Data System (CBEDS). Included are data submitted by public schools, school districts, and offices of county superintendents of schools in the fall of each year. The report provides a five-year comparison of characteristics of professional staff between the years 1982-83 and 1987-88.

Professional staff members include all certificated personnel employed full-time or part-time and noncertificated personnel serving at the level of superintendent, deputy, associate, or assistant superintendent. Professional staff in adult education programs, preschools, and child care centers are excluded from this report, as are short-term substitute teachers.

The characteristics of professional staff in this report include racial or ethnic group, sex, highest educational level, type of appointment, age, years of experience in the district, total years of educational service, and salary.

Percents reported in some tables may not add up to 100 percent because of rounding. Average salaries and full-time equivalents reported in this document may differ slightly from those published in other documents because of the way they are combined with selected variables.

All tables designated as "A" consist of data collected in the fall, 1982; "B" tables consist of information collected in the fall, 1987.

Tables 1 through 7 show characteristics for professional staff based on their assignments, along with a statewide summary for professional staff. In tables 1 through 6, individual staff members are counted in the assignment group which represented a majority of their time. The characteristics reported for seventh and eighth grade teachers reflect only the characteristics of teachers in self-contained classrooms at those levels. Characteristics of seventh and eighth grade teachers in schools that offer departmentalized instruction were reported in the subject areas.

Tables 8 A and B show average salaries and the number of full-time-equivalent professional staff employed in different types of school districts.

Detailed information about particular staff characteristics for selected counties or districts in the state is available on request from the Department of Education for the cost of production. Persons interested in such information should contact the Educational Demographics Unit, Program Evaluation and Research Division, California State Department of Education, 721 Capitol Mall, Sacramento, California (mailing address: P.O. Box 944272. Sacramento, CA 94244-2720).

TABLE 1 A

Racial or Ethnic Group and Sex of Professional Staff, by Assignment, 1982-83

Assignments	Percent of staff belonging to this racial or ethnic group						Percentage of staff by sex	
	American Indian or Alaskan Native	Asian*** or Pacific Islander	Filipino	Hispanic	Black-not of Hispanic origin	White-not of Hispanic origin	Male	Female
TEACHING								
Self-contained classrooms:								
Kindergarten	0.8	4.5	0.8	8.5	5.4	79.9	3.4	96.6
Grade 1	0.6	5.4	1.1	9.7	7.3	75.9	3.4	96.6
Grade 2	0.5	5.2	1.1	8.3	7.7	77.1	5.8	94.2
Grade 3	0.8	4.7	1.2	7.1	8.1	78.3	11.8	88.2
Grade 4	0.9	4.0	0.9	6.7	7.9	79.6	22.4	77.6
Grade 5	1.0	3.2	0.5	5.3	7.9	82.1	31.8	68.2
Grade 6	1.0	3.0	0.5	5.3	9.6	80.6	39.5	60.5
Grade 7	1.3	2.8	0.7	8.1	3.7	83.4	47.5	52.5
Grade 8	0.6	2.2	0.3	6.9	2.5	87.5	54.4	45.6
Other*	1.0	3.3	0.8	7.1	6.4	81.5	21.4	78.6
Subject areas:								
English	1.0	2.5	0.7	6.2	6.3	83.3	35.1	64.9
Foreign Language	0.7	1.7	0.4	25.2	1.8	70.2	41.4	58.6
Humanities	2.6	2.2	0.9	4.8	6.1	83.3	48.3	51.7
Mathematics	1.3	4.0	0.7	5.0	6.5	82.5	66.0	34.0
Computer Education	1.8	2.2	0.3	1.8	1.8	92.1	71.6	28.4
Physical Education	1.1	2.5	0.5	5.7	4.9	85.2	62.3	37.7
Health Education	1.2	3.9	0.8	6.0	11.1	77.0	56.8	43.2
Safety Education	0.9	2.4	0.1	4.9	3.2	88.4	89.7	10.3
Science	1.3	3.5	0.5	3.8	5.2	85.8	72.9	27.1
Social Science	1.3	2.4	0.6	6.3	5.8	83.6	65.2	34.8
Art	1.4	3.8	0.4	4.7	3.7	85.9	51.7	48.3
Drama/Theater	1.4	1.0	0.1	2.4	5.8	89.4	48.3	51.7
Music	0.9	2.0	0.4	3.5	6.8	86.4	60.2	39.8
Special Education	0.9	2.9	0.5	2.9	4.8	88.0	22.0	78.0
Vocational Education	1.3	2.7	0.4	4.7	6.1	84.9	59.7	40.3
Other teaching assignment	0.9	4.0	0.7	7.5	10.0	76.9	32.2	67.8
All teachers	1.0	3.4	0.7	6.2	6.5	82.3	35.9	64.1
NONTEACHING								
County/district level:								
Superintendent	1.5	0.8	0.0	2.7	1.5	93.5	94.2	5.8
General administration**	0.5	2.7	0.3	5.7	7.1	83.7	67.1	32.9
Program/subject area administrator	1.1	2.5	0.3	9.3	5.5	81.3	52.5	47.5
Student support services	0.8	2.7	0.4	7.3	6.8	82.1	34.0	66.0
School level:								
Principal	0.9	1.4	0.3	6.8	7.1	83.5	74.8	25.2
Associate or assistant principal	0.8	2.4	0.3	8.1	11.0	77.4	64.9	35.1
Program administration	0.8	3.4	0.4	9.1	7.6	78.8	47.2	52.8
Student support services	1.0	3.3	0.5	7.0	8.4	79.8	37.0	63.0
Other nonteaching assignment	1.1	3.1	0.3	7.5	4.7	83.3	52.1	47.9
All administrators	0.8	2.2	0.3	7.7	8.1	80.9	67.0	33.0
All student support services	0.9	3.0	0.4	6.3	7.3	82.1	31.3	68.7
SUMMARY OF PROFESSIONAL STAFF	1.0	3.3	0.6	6.3	6.7	82.1	38.0	62.0

*Includes combination of grade levels and continuation education classes.
**Includes deputy, associate, and assistant superintendents.
***Prior to 1985 no separation was made between Asian and Pacific Islander groups.

TABLE 1 B

Racial or Ethnic Group and Sex of Professional Staff, by Assignment, 1987-88

Assignments	Percent of staff belonging to this racial or ethnic group							Percentage of staff by sex	
	American Indian or Alaskan Native	Asian	Pacific Islander	Filipino	Hispanic	Black-not of Hispanic origin	White-not of Hispanic origin	Male	Female
TEACHING									
Self-contained classrooms:									
Kindergarten	0.6	4.6	0.1	0.9	9.3	4.8	79.7	3.1	96.9
Grade 1	0.5	4.9	0.2	1.0	10.3	6.2	77.1	4.0	96.0
Grade 2	0.6	4.5	0.1	1.1	8.6	7.2	77.9	6.5	93.5
Grade 3	0.5	4.7	0.1	0.9	8.4	6.8	78.6	11.7	88.3
Grade 4	0.8	3.6	0.1	0.7	7.5	8.1	79.2	22.1	77.9
Grade 5	0.8	3.1	0.1	0.7	6.0	7.8	81.5	29.0	71.0
Grade 6	0.9	3.0	0.1	0.6	6.2	9.5	79.9	34.5	65.5
Grade 7	0.6	5.1	0.0	1.1	8.5	1.7	83.5	40.1	59.9
Grade 8	1.1	1.8	0.0	0.7	5.8	1.4	89.5	48.9	51.1
Other*	0.8	3.2	0.2	0.8	7.5	4.9	82.6	20.4	79.6
Subject areas:									
English	0.8	2.4	0.1	0.5	5.4	6.2	84.8	30.7	69.3
Foreign Language	0.4	1.5	0.1	0.4	26.0	2.0	69.8	35.7	64.3
Humanities	0.9	5.3	0.9	0.0	3.5	5.3	84.3	39.5	60.5
Mathematics	0.8	4.7	0.2	0.7	4.8	6.0	82.8	62.0	38.0
Computer Education	0.8	3.3	0.1	0.5	3.6	5.2	86.5	59.1	40.9
Physical Education	1.3	2.4	0.2	0.4	6.0	5.5	84.4	55.7	44.3
Health Education	0.6	3.1	0.1	0.5	5.6	6.5	83.6	52.6	47.4
Safety Education	0.6	1.5	0.0	0.2	5.1	2.4	90.4	95.0	5.0
Science	1.0	3.2	0.2	0.5	4.2	4.1	86.6	66.2	33.8
Social Science	0.9	1.9	0.1	0.6	6.0	5.7	84.8	69.3	30.7
Art	1.1	3.7	0.1	0.2	5.4	3.9	85.6	51.7	48.3
Drama/Theater	1.7	0.6	0.0	0.0	3.1	2.9	91.7	46.3	53.7
Music	0.7	2.6	0.1	0.5	3.4	6.1	86.6	58.9	41.1
Dance	0.0	3.4	0.0	0.0	10.2	6.8	79.8	5.1	94.9
Special Education	0.8	2.9	0.1	0.5	3.0	5.2	87.7	18.7	81.3
Vocational Education	1.1	3.3	0.1	0.4	5.6	7.4	82.1	56.4	43.6
Other teaching assignment	1.0	3.4	0.2	0.8	9.5	6.9	78.4	31.6	68.4
All teachers	0.8	3.4	0.1	0.7	6.9	6.1	82.2	31.7	68.3
NONTEACHING									
County/district level:									
Superintendent	1.0	0.9	0.0	0.1	3.1	1.1	93.8	91.9	8.1
General administration**	0.6	3.1	0.0	0.3	7.8	8.5	79.7	58.2	41.8
Program/subject area administrator	1.4	3.2	0.1	0.4	12.4	7.8	74.7	44.7	55.3
Student support services	0.6	3.1	0.1	0.4	6.5	6.5	82.8	25.8	74.2
School level:									
Principal	0.8	2.2	0.1	0.4	9.0	8.7	79.0	62.8	37.2
Associate or assistant principal	0.9	3.3	0.1	0.4	10.7	10.8	73.8	58.0	42.0
Program administration	1.2	1.6	0.0	0.3	11.9	10.3	74.7	48.4	51.6
Student support services	0.9	3.2	0.1	0.6	7.8	9.5	77.9	33.2	66.8
Other nonteaching assignment	0.8	4.6	0.3	1.0	10.8	9.6	73.1	38.2	61.8
All administrators	0.9	2.6	0.1	0.3	9.5	8.8	77.8	59.2	40.8
All student support services	0.8	3.2	0.1	0.6	7.5	8.4	79.4	30.8	69.2
SUMMARY OF PROFESSIONAL STAFF	0.8	3.3	0.1	0.6	7.1	6.4	81.7	33.6	66.4

*Includes combination of grade levels and continuation education classes.
**Includes deputy, associate, and assistant superintendents.

TABLE 2 A

Highest Educational Level of Professional Staff, by Assignment, 1982-83

Assignments	Percent of staff having achieved this educational level					
	Doctorate	Master's degree plus 30 or more semester hours	Master's degree	Bachelor's degree plus 30 or more semester hours	Bachelor's degree	Less than bachelor's degree
TEACHING						
Self-contained classrooms:						
Kindergarten	0.2	14.7	8.2	64.4	10.6	1.9
Grade 1	0.3	13.8	8.0	64.2	11.9	1.9
Grade 2	0.3	14.6	7.7	64.8	10.6	2.0
Grade 3	0.2	16.5	8.8	63.7	8.9	1.8
Grade 4	0.3	17.3	8.8	61.9	9.8	1.9
Grade 5	0.4	20.4	9.1	60.0	8.3	1.8
Grade 6	0.6	21.9	9.6	57.9	8.5	1.5
Grade 7	0.4	20.0	8.0	64.3	7.3	0.0
Grade 8	1.1	17.8	10.4	64.8	5.7	0.3
Other*	0.7	17.2	13.7	54.8	12.9	0.9
Subject areas:						
English	1.3	28.8	14.4	48.3	6.6	0.8
Foreign Language	2.4	31.9	14.0	45.2	5.6	0.9
Humanities	1.7	34.0	14.5	45.5	3.8	0.4
Mathematics	1.2	30.7	13.5	47.1	6.5	1.0
Computer Education	0.9	34.7	12.6	47.7	3.0	1.2
Physical Education	0.4	25.0	12.7	53.4	6.5	1.9
Health Education	0.8	29.2	11.1	44.7	8.8	5.5
Safety Education	0.6	37.6	12.2	45.6	2.8	1.3
Science	1.5	33.0	13.8	45.9	5.0	0.8
Social Science	1.7	32.1	13.2	46.9	4.9	1.2
Art	0.4	25.5	11.9	55.0	6.0	1.2
Drama/Theater	1.3	24.2	13.2	51.5	9.0	0.8
Music	1.2	23.4	13.9	50.1	10.3	1.1
Special Education	0.7	28.9	20.0	44.0	5.6	0.9
Vocational Education	0.6	23.9	12.2	44.0	6.9	12.5
Other teaching assignment	1.3	34.0	14.7	40.7	7.1	2.3
All teachers	0.8	24.1	12.5	52.2	7.9	2.5
NONTEACHING						
County/district level:						
Superintendent	47.3	35.1	10.0	7.1	0.4	0.0
General administration**	22.6	51.8	14.7	8.5	1.1	1.3
Program/subject area administrator	9.8	47.2	20.4	20.4	1.7	0.4
Student support services	5.1	47.4	19.9	20.4	4.3	2.9
School level:						
Principal	9.2	62.9	19.4	8.1	0.2	0.3
Associate or assistant principal	4.0	63.4	16.9	14.5	0.7	0.5
Program administration	3.1	45.2	18.7	29.5	2.2	1.4
Student support services	2.2	45.9	18.1	27.0	4.8	1.9
Other nonteaching assignment	3.2	33.6	13.4	42.1	4.5	3.3
All administrators	12.2	58.2	17.8	10.3	0.8	0.7
All student support services	3.3	45.7	21.0	23.4	4.5	2.0
SUMMARY OF PROFESSIONAL STAFF	1.9	28.3	13.5	46.8	7.2	2.4

*Includes combination of grade levels and continuation education classes.
**Includes deputy, associate, and assistant superintendents.

TABLE 2 B

Highest Educational Level of Professional Staff, by Assignment, 1987-88

Assignments	Percent of staff having achieved this educational level					
	Doctorate	Master's degree plus 30 or more semester hours	Master's degree	Bachelor's degree plus 30 or more semester hours	Bachelor's degree	Less than bachelor's degree
TEACHING						
Self-contained classrooms:						
Kindergarten	0.2	13.2	9.6	60.3	15.4	1.3
Grade 1	0.3	11.7	9.4	58.6	18.8	1.4
Grade 2	0.3	13.4	9.4	59.9	15.7	1.3
Grade 3	0.3	15.2	9.9	58.8	14.7	1.1
Grade 4	0.5	16.3	9.8	58.4	13.7	1.3
Grade 5	0.4	17.8	11.0	55.6	14.0	1.2
Grade 6	0.7	18.2	11.2	54.5	13.8	1.6
Grade 7	1.4	18.2	9.2	60.6	10.6	0.0
Grade 8	0.7	24.0	12.7	50.2	12.4	0.0
Other*	0.6	15.8	13.0	54.8	15.3	0.5
Subject areas:						
English	1.3	26.5	15.4	46.5	9.8	0.7
Foreign Language	2.4	28.3	16.5	43.9	8.5	0.6
Humanities	0.9	29.8	8.8	52.6	7.9	0.0
Mathematics	1.3	26.8	14.9	44.4	11.8	0.8
Computer Education	1.4	30.5	14.2	44.4	8.3	1.2
Physical Education	0.4	20.1	13.8	53.9	9.9	2.1
Health Education	0.6	23.7	14.8	46.2	12.7	2.0
Safety Education	0.7	34.0	16.5	40.2	6.9	1.7
Science	1.8	26.5	13.4	46.3	11.2	0.8
Social Science	2.0	29.2	15.2	45.3	7.3	1.0
Art	0.3	24.8	13.8	50.4	9.7	1.0
Drama/Theater	1.9	21.8	16.3	50.1	9.9	0.2
Music	1.0	19.1	15.7	49.3	14.0	0.9
Dance	1.7	23.7	6.8	52.5	10.2	5.1
Special Education	0.8	30.1	22.5	38.8	7.2	0.8
Vocational Education	0.5	23.0	14.3	45.0	8.9	8.3
Other teaching assignment	1.3	28.4	16.3	43.9	8.8	1.3
All teachers	0.8	21.5	13.7	50.6	12.0	1.4
NONTEACHING						
County/district level:						
Superintendent	48.7	35.2	10.4	5.3	0.3	0.7
General administration**	22.0	48.9	18.6	7.0	2.2	1.3
Program/subject area administrator	11.7	52.2	20.6	13.0	1.9	0.6
Student support services	6.2	44.6	23.1	17.6	4.3	4.2
School level:						
Principal	9.1	61.4	21.7	6.9	0.8	0.1
Associate or assistant principal	4.4	61.9	23.2	9.4	0.9	0.2
Program administration	5.0	48.3	23.0	19.9	3.8	0.0
Student support services	2.3	46.1	23.5	21.4	5.3	1.4
Other nonteaching assignment	3.0	44.0	16.4	29.7	3.9	3.0
All administrators	12.1	56.6	20.9	8.7	1.3	0.4
All student support services	3.8	45.4	23.0	20.4	4.9	2.5
SUMMARY OF PROFESSIONAL STAFF	1.8	25.6	14.8	45.7	10.7	1.4

*Includes combination of grade levels and continuation education classes.
**Includes deputy, associate, and assistant superintendents.

TABLE 3 A

Type of Appointment of Professional Staff, by Assignment, 1982-83

Assignments	Percent of staff with this type of appointment					
	Tenured	Proba-tionary	Long-term substi-tute or temporary employee	Other	Full-time	Part-time
TEACHING						
Self-contained classrooms:						
Kindergarten	82.1	12.3	4.0	1.6	97.9	2.1
Grade 1	78.2	14.9	4.5	2.4	98.0	2.0
Grade 2	81.5	12.6	3.7	2.2	97.4	2.6
Grade 3	83.3	11.7	3.1	1.8	97.4	2.6
Grade 4	82.3	12.6	3.3	1.7	98.0	2.0
Grade 5	83.8	11.1	3.5	1.6	98.8	1.2
Grade 6	82.3	12.3	4.0	1.4	99.0	1.0
Grade 7	68.5	26.0	4.3	1.1	97.9	2.1
Grade 8	66.8	27.4	4.7	1.1	98.1	1.9
Other*	74.0	17.0	6.5	2.4	96.5	3.5
Subject areas:						
English	79.9	11.6	5.2	3.2	95.2	4.8
Foreign Language	83.9	9.3	4.8	1.9	93.2	6.8
Humanities	87.7	6.6	3.5	2.2	95.8	4.2
Mathematics	81.5	9.9	4.5	4.1	96.5	3.5
Computer Education	86.6	8.6	3.4	1.3	91.0	9.0
Physical Education	84.5	10.2	3.4	1.9	97.0	3.0
Health Education	78.2	11.3	1.7	8.9	98.3	1.7
Safety Education	90.6	6.6	1.2	1.5	97.6	2.4
Science	82.9	10.4	3.9	2.8	96.9	3.1
Social Science	85.8	8.6	3.2	2.4	96.9	3.1
Art	85.8	8.9	3.1	2.2	94.6	5.4
Drama/Theater	79.5	12.7	5.4	2.4	95.5	4.5
Music	72.5	19.2	6.1	2.2	88.1	11.9
Special Education	64.8	24.9	6.5	3.7	95.4	4.6
Vocational Education	72.3	8.2	4.1	15.5	80.0	20.0
Other teaching assignment	77.7	10.4	5.0	7.0	91.8	8.2
All teachers	79.2	12.6	4.3	3.9	94.7	5.3
NONTEACHING						
County/district level:						
Superintendent	36.0	8.9	0.2	55.0	94.2	5.8
General administration**	63.1	7.8	0.4	28.7	94.7	5.3
Program/subject area administrator	69.2	8.5	1.8	20.4	93.7	6.3
Student support services	73.8	14.6	2.9	8.7	87.6	12.4
School level:						
Principal	74.9	6.6	0.1	18.4	98.9	1.1
Associate or assistant principal	78.5	5.8	0.4	15.4	98.8	1.2
Program administration	79.8	7.9	2.2	10.2	93.9	6.1
Student support services	82.3	9.4	2.7	5.6	93.1	6.9
Other nonteaching assignment	81.4	9.7	3.3	5.7	93.1	6.9
All administrators	70.1	6.9	0.6	22.4	96.8	3.2
All student support services	76.9	13.3	3.1	6.7	89.9	10.1
SUMMARY OF PROFESSIONAL STAFF	78.1	12.2	4.1	5.6	94.4	5.6

*Includes combination of grade levels and continuation education classes.
**Includes deputy, associate, and assistant superintendents.

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TABLE 3 B

Type of Appointment of Professional Staff, by Assignment, 1987-88

Assignments	Percent of staff with this type of appointment					
	Tenured	Proba-tionary	Long-term substi-tute or temporary employee	Other	Full-time	Part-time
TEACHING						
Self-contained classrooms:						
Kindergarten	76.9	16.3	4.3	2.5	97.2	2.8
Grade 1	70.2	21.4	5.0	3.6	98.0	2.0
Grade 2	75.6	17.0	3.9	3.5	96.8	3.2
Grade 3	76.9	16.1	3.4	3.6	97.4	2.6
Grade 4	77.7	15.6	3.6	3.1	97.9	2.1
Grade 5	77.6	15.1	3.8	3.5	98.6	1.4
Grade 6	76.4	17.2	3.6	2.8	98.9	1.1
Grade 7	73.6	19.4	5.6	1.4	98.1	1.9
Grade 8	71.0	21.4	5.1	2.5	97.5	2.5
Other*	69.1	22.9	6.7	1.3	96.8	3.2
Subject areas:						
English	79.2	13.4	4.2	3.2	94.8	5.2
Foreign Language	79.5	13.3	5.1	2.1	90.7	9.3
Humanities	81.6	14.0	2.6	1.8	96.4	3.6
Mathematics	79.4	12.4	3.7	4.5	95.9	4.1
Computer Education	84.4	9.3	2.8	3.5	92.6	7.4
Physical Education	84.4	11.4	2.9	1.3	95.7	4.3
Health Education	81.6	10.9	2.7	4.8	95.5	4.5
Safety Education	92.9	4.5	1.7	0.9	98.1	1.9
Science	74.8	17.3	4.1	3.8	96.6	3.4
Social Science	87.2	9.4	2.2	1.4	97.0	3.0
Art	87.1	8.5	3.5	0.9	93.0	7.0
Drama/Theater	79.2	13.7	5.5	1.6	90.6	9.4
Music	72.2	20.8	5.6	1.4	87.5	12.5
Dance	72.4	10.3	5.2	12.1	69.0	31.0
Special Education	73.3	18.8	5.3	2.6	93.3	6.7
Vocational Education	82.8	8.7	2.1	6.6	84.3	15.7
Other teaching assignment	75.4	11.5	6.7	6.4	85.0	15.0
All teachers	77.3	15.5	4.2	3.2	95.0	5.0
NONTEACHING						
County/district level:						
Superintendent	36.0	4.4	0.3	59.3	93.2	6.8
General administration**	55.2	5.9	0.5	38.4	94.4	5.6
Program/subject area administrator	61.2	8.1	0.6	30.1	93.3	6.7
Student support services	69.6	14.9	3.3	12.2	84.3	15.7
School level:						
Principal	65.5	6.3	0.2	28.0	99.4	0.6
Associate or assistant principal	69.3	7.4	0.5	22.8	99.5	0.5
Program administration	73.5	7.9	0.4	18.2	93.9	6.1
Student support services	81.2	10.1	2.4	6.3	92.9	7.1
Other nonteaching assignment	78.9	6.1	2.4	12.8	90.3	9.7
All administrators	63.1	6.7	0.4	29.8	97.3	2.7
All student support services	76.9	11.7	2.7	8.7	89.6	10.4
SUMMARY OF PROFESSIONAL STAFF	76.2	14.6	3.8	5.4	94.8	5.2

*Includes combination of grade levels and continuation education classes.
**Includes deputy, associate, and assistant superintendents.

TABLE 4 A

Age of Professional Staff, by Assignment, 1982-83

Assignments	Average age, in years	Percent of staff in this age group				
		Under 25	25-34	35-44	45-54	55 and over
TEACHING						
Self-contained classrooms:						
Kindergarten	42.1	2.5	24.1	32.3	28.6	12.5
Grade 1	40.8	3.9	27.3	32.5	25.1	11.2
Grade 2	41.4	3.2	26.5	31.6	26.4	12.3
Grade 3	41.6	3.0	25.9	32.2	25.8	13.1
Grade 4	41.5	3.0	26.5	32.0	25.2	13.3
Grade 5	41.7	2.5	25.7	32.7	26.2	12.9
Grade 6	40.6	2.6	28.1	35.4	23.7	10.2
Grade 7	39.3	4.4	33.5	30.1	24.2	7.8
Grade 8	38.6	3.0	37.8	35.3	15.6	8.3
Other*	40.3	3.4	29.7	33.0	24.0	9.9
Subject areas:						
English	41.2	1.8	27.4	35.1	24.7	11.0
Foreign Language	42.3	1.2	22.3	36.2	27.7	12.6
Humanities	42.0	0.0	23.8	39.8	23.4	13.0
Mathematics	41.9	1.8	25.7	33.0	26.6	12.9
Computer Education	41.0	0.9	24.5	41.7	23.7	9.2
Physical Education	39.1	2.1	33.4	37.4	21.2	5.9
Health Education	40.3	2.6	29.5	34.2	25.1	8.6
Safety Education	43.5	1.2	18.0	35.4	30.9	14.5
Science	41.1	1.9	26.6	35.4	25.6	10.5
Social Science	42.0	1.1	23.8	36.1	27.4	11.6
Art	41.6	1.0	25.0	36.3	27.5	10.2
Drama/Theater	39.7	2.5	31.4	34.2	26.1	5.8
Music	39.3	4.6	34.5	28.6	23.1	9.2
Special Education	38.0	2.7	42.7	29.2	18.0	7.4
Vocational Education	42.5	1.4	22.4	34.4	28.8	13.0
Other teaching assignment	41.5	1.0	25.1	37.8	25.0	11.1
All teachers	41.1	2.3	27.6	33.5	25.3	11.3
NONTEACHING						
County/district level:						
Superintendent	49.1	0.0	1.9	21.4	55.0	21.7
General administration**	47.6	0.1	7.3	27.6	42.5	22.5
Program/subject area administrator	44.0	0.1	17.8	34.1	33.9	14.1
Student support services	43.4	0.7	22.4	31.5	28.6	16.8
School level:						
Principal	47.2	0.0	6.7	29.4	44.7	19.2
Associate or assistant principal	44.1	0.2	14.1	39.5	33.2	13.0
Program administration	42.3	0.2	21.2	40.8	27.0	10.8
Student support services	44.0	0.5	18.8	33.0	30.8	16.9
Other nonteaching assignment	42.3	1.0	21.6	38.4	26.2	12.8
All administrators	46.2	0.1	9.8	32.1	40.1	17.9
All student support services	43.0	0.9	23.4	31.5	28.2	16.0
SUMMARY OF PROFESSIONAL STAFF	42.6	1.1	22.7	34.6	27.2	14.5

*Includes combination of grade levels and continuation education classes.
**Includes deputy, associate, and assistant superintendents.

TABLE 4 B

Age of Professional Staff, by Assignment, 1987-88

Assignments	Average age, in years	Percent of staff in this age group				
		Under 25	25-34	35-44	45-54	55 and over
TEACHING						
Self-contained classrooms:						
Kindergarten	42.8	2.1	19.8	35.6	27.0	15.5
Grade 1	41.2	3.6	25.0	34.3	24.5	12.6
Grade 2	42.0	2.9	23.0	33.6	26.0	14.4
Grade 3	42.1	2.5	22.1	35.2	26.4	13.7
Grade 4	42.4	2.2	21.3	35.2	27.2	14.1
Grade 5	42.7	2.2	20.0	35.6	28.3	13.9
Grade 6	41.6	2.0	22.3	39.5	24.8	11.4
Grade 7	41.4	2.8	20.1	41.2	26.8	9.0
Grade 8	40.8	0.7	22.6	44.5	24.5	7.7
Other*	41.5	2.4	22.2	38.9	24.7	11.8
Subject areas:						
English	43.5	1.3	15.1	39.5	29.8	14.3
Foreign Language	43.9	1.0	15.7	37.6	29.9	15.8
Humanities	45.4	0.0	14.3	33.9	33.0	18.8
Mathematics	43.5	2.1	17.2	34.8	29.9	16.0
Computer Education	42.9	0.8	15.6	42.5	31.2	9.9
Physical Education	41.9	0.9	21.7	39.2	28.5	9.7
Health Education	42.9	1.1	18.9	37.6	27.7	14.6
Safety Education	48.4	0.2	5.2	26.8	40.8	27.0
Science	41.6	2.0	24.5	35.6	25.6	12.3
Social Science	44.6	0.7	13.0	37.3	32.2	16.8
Art	44.8	0.3	11.6	39.2	32.9	16.0
Drama/Theater	41.5	0.6	21.6	44.0	24.3	9.5
Music	40.5	1.8	31.8	32.0	23.5	10.9
Dance	38.2	0.0	42.4	32.2	25.4	0.0
Special Education	41.1	0.8	25.0	42.3	21.5	10.5
Vocational Education	45.5	0.5	12.3	34.2	33.9	19.1
Other teaching assignment	43.7	0.6	14.7	41.6	29.4	13.8
All teachers	42.6	1.7	20.0	37.3	27.3	13.7
NONTEACHING						
County/district level:						
Superintendent	51.2	0.0	0.1	16.6	47.9	35.3
General administration**	48.6	0.0	2.4	30.3	41.3	25.9
Program/subject area administrator	46.8	0.0	5.9	37.4	35.0	21.7
Student support services	44.4	0.1	16.1	37.9	27.3	18.5
School level:						
Principal	47.8	0.0	2.4	34.3	40.7	22.6
Associate or assistant principal	45.0	0.0	6.2	46.5	33.6	13.7
Program administration	45.6	0.0	8.0	40.0	34.0	18.0
Student support services	46.5	0.1	8.9	33.8	35.4	21.8
Other nonteaching assignment	44.9	0.1	7.6	45.0	33.2	14.0
All administrators	47.2	0.0	3.8	36.2	38.5	21.4
All student support services	45.7	0.1	11.4	35.8	32.4	20.3
SUMMARY OF PROFESSIONAL STAFF	43.1	1.5	18.3	37.1	28.5	14.7

*Includes combination of grade levels and continuation education classes.
**Includes deputy, associate, and assistant superintendents.

TABLE 5 A

Years of Experience in District of Professional Staff, by Assignment, 1982-83

Assignments	Average years of experience	Percent of staff with these numbers of years of experience					
		1-3	4-5	6-10	11-15	16-20	More than 20
TEACHING							
Self-contained classrooms:							
Kindergarten	12.6	13.6	7.3	17.7	27.7	19.1	14.6
Grade 1	11.6	17.0	9.6	19.2	24.9	16.5	12.8
Grade 2	12.1	14.3	9.4	19.1	26.1	17.9	13.2
Grade 3	12.3	12.9	9.2	18.7	27.3	19.1	12.8
Grade 4	12.2	14.1	9.7	17.9	26.4	17.9	14.0
Grade 5	12.7	12.8	8.7	17.4	27.5	18.3	15.3
Grade 6	12.0	14.3	9.6	19.5	26.6	16.5	13.5
Grade 7	10.5	24.6	12.6	18.0	18.9	12.6	13.3
Grade 8	10.1	23.7	11.0	23.4	20.4	9.6	11.9
Other*	11.1	20.2	9.1	19.1	25.9	14.9	10.8
Subject areas:							
English	11.8	15.5	8.7	20.5	25.5	17.0	12.8
Foreign Language	13.0	13.1	6.6	18.8	23.1	22.0	16.4
Humanities	13.3	9.3	6.4	19.9	30.1	16.5	17.8
Mathematics	12.9	13.9	7.2	18.6	24.1	17.8	18.4
Computer Education	12.8	10.2	6.7	19.7	29.6	20.4	13.4
Physical Education	12.4	12.8	7.6	21.8	25.9	16.4	15.5
Health Education	12.1	14.2	9.0	20.3	23.6	16.7	16.2
Safety Education	15.1	8.2	4.9	15.1	23.9	22.2	25.7
Science	12.8	13.7	7.1	18.6	25.5	18.0	17.1
Social Science	13.5	10.9	6.8	18.0	25.9	19.6	18.8
Art	13.2	11.0	6.7	18.8	28.2	18.4	16.9
Drama/Theater	11.3	16.5	10.5	20.7	23.9	16.9	11.5
Music	10.9	23.6	10.1	19.9	18.0	14.0	14.4
Special Education	7.9	30.0	17.4	22.6	17.5	7.7	4.8
Vocational Education	12.0	17.5	8.6	19.8	22.5	15.7	15.9
Other teaching assignment	12.1	13.4	9.0	20.5	26.1	17.6	13.4
All teachers	11.9	16.0	9.1	19.3	24.7	16.7	14.2
NONTEACHING							
County/district level:							
Superintendent	10.9	23.7	14.8	21.5	13.6	8.0	18.4
General administration**	15.3	10.2	6.4	16.4	19.7	15.6	31.7
Program/subject area administrator	13.4	10.4	7.7	20.9	24.0	15.9	21.1
Student support services	11.7	17.2	11.4	20.9	20.3	13.4	16.8
School level:							
Principal	17.1	7.8	4.7	11.8	17.8	17.4	40.4
Associate or assistant principal	15.3	7.2	4.6	16.1	24.3	20.0	27.8
Program administration	13.0	9.5	7.6	22.0	28.2	16.4	16.3
Student support services	13.3	11.7	8.4	19.1	22.6	17.7	20.5
Other nonteaching assignment	13.0	14.5	6.6	17.3	25.6	18.4	17.6
All administrators	15.4	9.6	5.7	15.6	20.8	16.9	31.4
All student support services	12.0	16.0	11.2	20.6	20.5	14.5	17.2
SUMMARY OF PROFESSIONAL STAFF	12.2	15.6	9.0	19.1	24.1	16.5	15.7

*Includes combination of grade levels and continuation education classes.
**Includes deputy, associate, and assistant superintendents.

TABLE 5 B

Years of Experience in District of Professional Staff, by Assignment, 1987-88

Assignments	Average years of experience	Percent of staff with these numbers of years of experience					
		1-3	4-5	6-10	11-15	16-20	More than 20
TEACHING							
Self-contained classrooms:							
Kindergarten	11.9	25.8	8.3	14.7	13.0	19.3	18.9
Grade 1	10.2	33.5	9.7	14.8	12.0	15.0	15.0
Grade 2	11.4	27.5	8.6	15.4	13.3	17.7	17.5
Grade 3	11.6	26.2	8.9	15.5	12.8	18.4	18.2
Grade 4	11.8	25.5	8.7	15.8	13.0	18.6	18.4
Grade 5	12.2	24.6	8.2	15.2	12.8	19.5	19.7
Grade 6	11.2	27.3	8.8	16.2	14.1	17.3	16.3
Grade 7	11.1	28.6	9.2	17.1	12.9	14.8	17.4
Grade 8	10.2	27.3	7.6	21.5	18.5	15.3	9.8
Other*	10.5	32.1	8.6	15.2	12.5	16.3	15.3
Subject areas:							
English	12.2	21.7	9.2	15.6	15.3	19.2	19.0
Foreign Language	12.7	22.1	9.4	13.5	14.6	17.1	23.3
Humanities	14.3	17.5	8.8	10.5	12.3	22.8	28.1
Mathematics	13.2	22.2	8.8	11.8	13.7	18.9	24.6
Computer Education	13.3	15.8	8.6	16.2	15.5	23.5	20.4
Physical Education	14.3	17.0	6.6	12.9	16.4	20.7	26.4
Health Education	13.7	18.8	7.4	13.1	17.0	19.0	25.1
Safety Education	19.2	7.1	3.4	7.6	11.9	19.6	50.4
Science	11.7	29.2	10.7	10.9	11.6	16.9	20.9
Social Science	15.2	14.1	6.9	11.6	14.5	22.2	30.7
Art	15.1	13.8	5.8	12.5	16.2	23.6	28.1
Drama/Theater	11.2	23.0	12.8	17.9	14.0	14.8	17.5
Music	10.3	31.4	10.9	17.3	12.4	12.3	15.7
Dance	9.8	27.2	11.9	20.3	13.6	15.3	11.9
Special Education	9.0	28.2	10.5	27.1	15.3	11.6	7.3
Vocational Education	14.8	13.8	6.7	13.9	16.8	21.1	27.7
Other teaching assignment	12.1	21.1	8.6	17.5	15.8	19.4	17.6
All teachers	11.9	24.5	8.8	15.8	14.0	17.9	19.0
NONTEACHING							
County/district level:							
Superintendent	10.9	28.4	13.7	18.5	11.7	9.0	18.9
General administration**	15.7	14.4	6.0	14.2	14.2	18.4	32.8
Program/subject area administrator	14.6	14.2	5.9	16.1	17.0	22.3	24.5
Student support services	11.3	21.5	7.2	24.7	17.7	14.1	14.8
School level:							
Principal	16.7	13.8	4.5	10.6	13.9	20.1	37.1
Associate or assistant principal	15.3	14.6	3.7	11.9	18.6	22.4	28.8
Program administration	14.7	11.1	4.6	15.5	21.7	24.4	22.9
Student support services	14.6	15.5	6.4	14.6	15.8	20.3	27.6
Other nonteaching assignment	14.8	10.1	5.9	19.0	17.4	22.1	25.5
All administrators	15.6	14.7	5.2	12.8	15.6	20.3	31.6
All student support services	13.4	17.4	6.7	18.4	16.5	18.1	22.9
SUMMARY OF PROFESSIONAL STAFF	12.3	23.4	8.4	15.8	14.3	18.1	20.2

*Includes combination of grade levels and continuation education classes.
**Includes deputy, associate, and assistant superintendents.

TABLE 6 A

Years of Educational Service of Professional Staff, by Assignment, 1982-83

Assignments	Average number of years	Percent of staff with these total numbers of years of service				
		1-5	6-10	11-15	16-20	Over 20
TEACHING						
Self-contained classrooms:						
Kindergarten	15.5	12.0	17.2	22.8	21.0	27.0
Grade 1	14.5	16.5	19.3	21.5	18.2	24.5
Grade 2	14.9	14.3	19.2	22.3	19.6	24.6
Grade 3	15.1	13.4	18.5	22.5	21.2	24.4
Grade 4	15.0	14.3	18.7	22.2	19.2	25.6
Grade 5	15.4	12.9	17.2	23.2	19.5	27.2
Grade 6	14.7	13.7	20.2	23.5	18.7	23.9
Grade 7	13.5	19.0	25.3	17.0	16.3	22.4
Grade 8	13.1	18.1	25.8	25.0	9.9	21.2
Other*	13.6	18.4	20.5	23.1	17.5	20.5
Subject areas:						
English	14.7	12.5	20.9	24.1	19.0	23.5
Foreign Language	15.8	10.5	18.0	21.5	21.8	28.2
Humanities	16.1	8.5	15.3	26.0	20.0	30.2
Mathematics	15.9	11.4	18.4	21.7	18.1	30.4
Computer Education	15.5	8.5	17.2	27.9	21.8	24.6
Physical Education	14.8	12.2	21.6	23.9	17.9	24.4
Health Education	14.6	13.4	20.1	23.6	17.6	25.3
Safety Education	18.2	6.4	13.3	19.1	21.2	40.0
Science	15.5	11.6	19.0	23.3	17.9	28.2
Social Science	16.0	9.6	17.8	23.1	19.9	29.6
Art	15.5	10.3	18.6	24.6	19.4	27.1
Drama/Theater	13.8	15.2	22.0	24.2	18.4	20.2
Music	14.2	20.0	20.6	18.9	14.0	26.5
Special Education	11.0	25.5	30.4	20.9	11.4	11.8
Vocational Education	14.8	14.9	19.6	21.7	17.5	26.3
Other teaching assignment	15.1	10.8	19.7	25.0	20.3	24.2
All teachers	14.8	14.3	20.0	22.5	18.3	24.9
NONTEACHING						
County/district level:						
Superintendent	25.2	0.4	2.1	6.9	11.7	78.9
General administration**	22.4	1.6	6.0	14.7	17.5	60.2
Program/subject area administrator	18.6	3.6	13.2	23.9	18.7	40.6
Student support services	15.4	13.7	21.2	19.6	16.6	28.9
School level:						
Principal	22.8	0.4	4.2	14.5	17.9	63.0
Associate or assistant principal	19.4	1.3	10.7	23.3	22.2	42.5
Program administration	17.1	4.9	16.4	24.7	21.6	32.4
Student support services	16.7	9.1	17.0	21.4	19.7	32.8
Other nonteaching assignment	16.1	9.9	16.2	24.1	19.7	30.1
All administrators	21.4	1.3	7.2	17.8	18.9	54.8
All student support services	15.4	13.2	20.5	20.4	17.2	28.7
SUMMARY OF PROFESSIONAL STAFF	15.3	13.3	19.1	22.0	18.2	27.5

*Includes combination of grade levels and continuation education classes.
**Includes deputy, associate, and assistant superintendents.

TABLE 6 B

Years of Educational Service of Professional Staff, by Assignment, 1987-88

Assignments	Average number of years	Percent of staff with these total numbers of years of service				
		1-5	6-10	11-15	16-20	Over 20
TEACHING						
Self-contained classrooms:						
Kindergarten	14.7	21.5	16.1	16.2	17.6	28.8
Grade 1	13.0	29.0	17.6	15.5	14.7	23.2
Grade 2	14.0	24.4	16.5	16.3	16.8	26.4
Grade 3	14.1	23.8	16.4	15.6	17.4	26.8
Grade 4	14.3	23.1	16.3	15.9	17.1	27.6
Grade 5	14.8	21.4	15.7	16.0	17.9	29.0
Grade 6	13.9	23.7	16.7	17.6	17.5	24.7
Grade 7	13.9	23.9	16.4	20.0	12.8	26.9
Grade 8	12.9	22.8	18.8	22.5	20.7	15.2
Other*	13.4	26.5	17.0	16.5	16.5	23.5
Subject areas:						
English	15.3	17.6	14.8	18.8	19.7	29.1
Foreign Language	15.7	16.9	14.8	18.0	18.5	31.8
Humanities	16.7	18.4	9.6	14.0	17.5	40.5
Mathematics	16.3	18.8	12.0	15.9	18.3	35.0
Computer Education	15.7	13.5	16.2	17.6	23.7	29.0
Physical Education	16.4	15.4	13.5	17.8	19.4	33.9
Health Education	16.0	18.7	11.0	18.0	18.4	34.1
Safety Education	22.2	4.3	5.8	11.7	17.1	61.1
Science	14.3	27.1	12.7	14.6	17.1	28.5
Social Science	17.5	13.5	10.9	15.4	21.3	38.9
Art	17.2	11.3	12.8	17.6	22.0	36.5
Drama/Theater	14.0	20.0	19.1	20.6	15.6	24.7
Music	13.9	22.4	21.5	16.9	13.7	25.5
Dance	12.7	28.9	18.6	20.3	8.5	23.7
Special Education	12.6	18.1	26.2	25.1	15.7	14.9
Vocational Education	17.0	12.6	13.1	18.4	20.1	35.8
Other teaching assignment	15.4	14.0	17.8	20.6	19.5	28.3
All teachers	14.7	20.3	16.3	17.7	17.8	27.9
NONTEACHING						
County/district level:						
Superintendent	26.6	1.1	1.0	3.4	13.6	80.9
General administration**	22.7	2.2	4.0	11.7	22.7	59.6
Program/subject area administrator	20.4	3.3	7.9	17.8	24.8	46.2
Student support services	15.0	14.1	19.7	23.1	17.0	26.3
School level:						
Principal	22.5	1.3	2.3	13.7	24.4	58.3
Associate or assistant principal	19.7	1.9	7.0	21.5	27.9	41.7
Program administration	19.0	3.2	8.8	24.7	22.5	40.8
Student support services	17.8	10.3	12.1	18.1	20.2	39.3
Other nonteaching assignment	18.3	4.1	14.2	21.7	21.2	38.8
All administrators	21.7	1.9	4.6	15.7	24.4	53.6
All student support services	16.9	11.4	15.0	20.1	19.0	34.5
SUMMARY OF PROFESSIONAL STAFF	15.4	18.4	15.4	17.7	18.4	30.1

*Includes combination of grade levels and continuation education classes.
**Includes deputy, associate, and assistant superintendents.

TABLE 7 A

Number and Average Salary of Professional Staff, by Assignment, 1982-83

Assignments	Number of positions*	Number of full-time-equivalent positions	Average salary
TEACHING			
Self-contained classrooms:			
Kindergarten	10,065	9,801	$23,447
Grade 1	9,417	9,109	22,770
Grade 2	8,454	8,130	23,175
Grade 3	8,491	8,185	23,386
Grade 4	8,171	7,872	23,377
Grade 5	8,036	7,772	23,764
Grade 6	7,986	7,672	23,512
Grade 7	467	393	22,420
Grade 8	367	304	22,341
Other**	14,135	13,238	23,053
Subject areas:			
English	25,880	18,388	24,176
Foreign Language	4,538	3,043	25,411
Humanities	238	87	26,178
Mathematics	16,446	10,745	24,872
Computer Education	677	259	25,297
Physical Education	13,327	8,609	24,642
Health Education	1,184	541	24,057
Safety Education	1,419	714	26,458
Science	8,752	6,062	25,074
Social Science	16,586	10,453	25,427
Art	4,156	2,664	24,848
Drama/Theater	1,319	481	23,708
Music	3,980	2,933	23,198
Special Education	17,179	16,071	22,835
Vocational Education	17,822	12,748	24,697
Other teaching assignment	8,284	5,777	24,102
All teachers	182,105	172,793	23,614
NONTEACHING			
County/district level:			
Superintendent	672	618	46,410
General administration***	3,000	2,650	38,790
Program/subject area administrator	2,725	2,041	33,273
Student support services	5,527	4,807	26,798
School level:			
Principal	5,587	5,316	37,033
Associate or assistant principal	4,317	3,658	33,122
Program administration	1,622	997	29,300
Student support services	9,342	7,467	26,787
Other nonteaching assignment	1,068	506	26,485
All administrators	16,353	16,429	35,666
All student support services	15,192	14,640	25,821
SUMMARY OF PROFESSIONAL STAFF	213,650	203,862	$24,700

*Professional staff may have been counted in more than one assignment group.
**Includes combination of grade levels and continuation education classes.
***Includes deputy, associate, and assistant superintendents.

TABLE 7 B

Number and Average Salary of Professional Staff, by Assignment, 1987-88

Assignments	Number of positions*	Number of full-time-equivalent positions	Average salary
TEACHING			
Self-contained classrooms:			
Kindergarten	13,443	13,235.0	$32,476
Grade 1	12,777	12,623.2	31,175
Grade 2	11,401	11,206.9	32,158
Grade 3	10,654	10,500.6	32,368
Grade 4	9,945	9,820.6	32,561
Grade 5	9,618	9,521.5	32,903
Grade 6	7,649	7,490.3	32,488
Grade 7	362	341.1	31,878
Grade 8	277	258.1	31,505
Other**	11,920	11,664.1	31,313
Subject areas:			
English	19,738	16,606.8	33,792
Foreign Language	4,009	3,398.2	34,243
Humanities	114	172.7	33,877
Mathematics	11,842	10,235.6	34,189
Computer Education	1,025	1,046.1	34,632
Physical Education	7,929	7,351.9	34,101
Health Education	971	945.0	34,461
Safety Education	540	539.3	37,647
Science	9,125	7,810.7	33,008
Social Science	11,173	10,079.6	35,230
Art	2,878	2,512.4	34,886
Drama/Theater	488	531.0	32,606
Music	3,413	2,924.3	31,900
Dance	59	59.8	31,459
Special Education	20,753	19,260.9	32,582
Vocational Education	9,076	7,268.7	35,361
Other teaching assignment	8,693	17,991.8	34,272
All teachers	199,872	195,475.2	33,159
NONTEACHING			
County/district level:			
Superintendent	706	673.7	62,921
General administration***	2,882	2,794.8	55,287
Program/subject area administrator	2,092	2,062.6	47,628
Student support services	5,632	5,288.4	37,701
School level:			
Principal	6,443	6,313.9	51,472
Associate or assistant principal	3,740	3,613.9	47,183
Program administration	681	726.7	42,342
Student support services	9,223	9,074.8	38,503
Other nonteaching assignment	727	759.2	38,559
All administrators	16,544	16,030.7	50,723
All student support services	15,582	15,277.3	38,550
SUMMARY OF PROFESSIONAL STAFF	231,998	226,783.2	34,720

*Professional staff may have been counted in more than one assignment group.
**Includes combination of grade levels and continuation education classes.
***Includes deputy, associate, and assistant superintendents.

TABLE 8 A

Average Salary and Number of Professional Staff by Type of District, 1982-83

Type of professional staff	Number of full-time-equivalent positions and average salaries, by type of district									
	Elementary		Unified		High school		Other*		State totals	
	Number of full-time-equivalent positions	Average salary	Number of full-time-equivalent positions	Average salary	Number of full-time-equivalent positions	Average salary	Number of full-time-equivalent positions	Average salary	Number of full-time-equivalent positions	Average salary
Administrators	3,166	$35,132	10,368	$34,831	1,589	$37,125	1,306	$36,628	16,429	$35,666
Teachers	35,272	23,303	113,342	23,561	18,099	25,766	6,080	20,724	172,793	23,614
Student support services personnel	1,872	24,249	9,490	25,973	1,836	28,261	1,442	23,723	14,640	25,821
Summary of professional staff	40,310	$24,263	133,200	$24,572	21,524	$26,792	8,828	$23,563	203,862	$24,700

*Professional staff in offices of county superintendents of schools and regional occupational programs.

TABLE 8 B

Average Salary and Number of Professional Staff by Type of District, 1987-88

Type of professional staff	Number of full-time-equivalent positions and average salaries, by type of district									
	Elementary		Unified		High school		Other*		State totals	
	Number of full-time-equivalent positions	Average salary	Number of full-time-equivalent positions	Average salary	Number of full-time-equivalent positions	Average salary	Number of full-time-equivalent positions	Average salary	Number of full-time-equivalent positions	Average salary
Administrators	3,357	$49,189	10,211	$51,147	1,463	$52,302	1,154	$49,804	16,031	$50,723
Teachers	40,927	32,045	130,808	33,238	19,474	34,899	4,267	31,618	195,475	33,159
Student support services personnel	1,834	36,250	10,194	38,782	1,950	39,623	1,145	34,058	15,277	38,550
Summary of professional staff	46,118	$33,460	151,212	$34,821	22,887	$36,414	6,566	$35,241	226,783	$34,720

*Professional staff in offices of county superintendents of schools.